



## **Health and Safety Policy Statement**

The Health and Safety objective of the Company is to prevent, so far as is reasonably practicable, loss or damage to its assets. The most valuable of these assets is our employees whose welfare will be paramount, but property, plant, equipment or unplanned interruptions to the work process come within the scope of the Policy.

The Directors of the Company place great importance on, and are committed to, ensuring the Health Safety and Welfare of all employees and any other persons who could be affected by the Company's activities. We consider that Health and Safety requires accountability and responsibilities that rank equally with service delivery, quality, operational efficiency, costs and client relations matters. As with these other disciplines, our efforts will be planned and a programme established to agree policy and procedures, and to set and implement standards that ensure we meet our social responsibilities and the specific requirements of the Law.

The Company will maintain membership of appropriate professional bodies with a view to updating its activities in line with the latest developments in Health and Safety.

Overall responsibility for Health and Safety rests with the Company Board and time will be allowed at all board meetings to consider Health and Safety matters. The day-to-day responsibility for implementation of policy is delegated via the Project Director and other members of the management team.

The aims of the Company on matters of Health and Safety are to:

1. Foster among all employees an attitude of mind that safe working is an important and integral part of the Company's activities.
2. Communicate effectively the Company's policy and procedures on Health and Safety to all employees.
3. Set and maintain high standards of Safety through the provision of information, the identification of potential hazards, and the establishment of procedures and safe systems of working to control / minimise such hazards.
4. Ensure that all persons are adequately instructed in their duties, and are appropriately trained and supervised.
5. Maintain constant interest in the general aspects of Safety and tidiness by making regular plant inspections.
6. Ensure that protective clothing, equipment and devices are available, provided, maintained and used where appropriate.
7. Regularly monitor and measure the Company's performance in the area of Health and Safety, and to review this Policy annually or more frequently should the need arise.

There is also a statutory and contractual duty placed upon every employee to ensure that they:

- a) Take reasonable care at all times and maintain a high regard both for their own Health and Safety and also that of other people who may be affected by their actions at work.
- b) Co-operate with the Company as far as is necessary so that both the Company and the employee have a thorough understanding and knowledge of the defined Health and Safety standards and potential hazards.
- c) Take all reasonable precautions to ensure that the risks of an accident occurring are minimised.